

# Learning Never Stops

It was a tearful but joyful moment as eight students said their good-byes to their families and friends at the Community Learning Centre (CLC) in Luangmanis Estate on 9 January 2021. Luangmanis Estate Manager Mr Jumar Asjadi and Assistant Manager Mr Hendrayanto Nyanggau proudly encouraged the students to strive for educational success and remember their parents' sacrifices as they departed for their hometown in Indonesia.

These eight high achievers are children of our migrant workers who have completed their studies at our CLC Luangmanis, and have been offered scholarships by the Indonesian Government to pursue their higher education in Indonesia. Whether they continue to further their studies at Sekolah Indonesia Kota Kinabalu or return to their home country in Indonesia to continue their education after completing their PT3 or Form 3 equivalent studies at our CLC in Sabah, IOI Plantation Services Sdn Bhd is fully supportive of their right to education and continues to provide a learning platform to them. As an accorded Leader by Global Child Forum (turn to page 2 for more information) committed to eliminating all forms of child labour and providing education to the children, we are proud to witness the children embrace their passion for education.



Bon voyage! All the best to your future studies.



Mr Jumar Asjadi praising the students and encouraging them to continue pursuing their education.



Group picture before departing to the Consulate of the Republic of Indonesia in Tawau.

Our Luangmanis and Laukin Estates are honoured to facilitate their journey and bear their travel cost to the Consulate of the Republic of Indonesia in Tawau and to the airport. We are glad to bring such positive changes to the children's lives and will continue to encourage our workers to value the importance of education by bringing their children to attend school at our learning centres, namely, HUMANA schools and CLC, that are provided for children of workers at school-age level.

## Let's Continue To Reduce, Reuse & Recycle

After a successful collaboration with Alam Flora in November 2020, Palm Garden Hotel organised a green effort for a second time. The Social Welfare and Activities Team (SWAT) continued to build up a recycling culture by promoting the 3Rs (Reduce, Reuse, Recycle) among the employees. Our colleagues accumulated a total of 60 kg of paper, 539 kg of cardboard, 537 kg of metal and 22 kg of plastic in two months. On 27 January 2021, Alam Flora collected and disposed the items in a responsible and eco-friendly manner. We were rewarded with RM450!

Let's all continue to cultivate this rewarding habit to reduce, reuse and recycle in our lives!



### Going Beyond Earth Month

Save Energy



Conserve Water



Use Reusable Alternatives



Add Plants Indoors



## Caring For Senior Citizens

Living under the shadow of Covid-19 has been a tough time for the elderly. While visitations and outings have been restricted with their well-being in mind, these measures have intensified their loneliness and isolation. The plight of our senior citizens has touched Yayasan Tan Sri Lee Shin Cheng (Yayasan TSLSC), which reached out to three homes in Puchong. We hope our contributions and donations would help to lift the spirits of the elderly, and improve the living conditions of the homes.



Pusat Jagaan & Rawatan Orang Tua Al-Ikhlas

Madam Muji Binti Sulaiman, who founded the home in 1998, was grateful when Yayasan TSLSC Executive Director Datin Joanne Wong visited the home on 10 March 2021, with a cash donation for basic necessities as well as two 640-gallon water tanks to relieve the water shortage faced by the home.

The 45 residents are in good hands with Madam Muji (*left*), who has extensive medical knowledge and an attentive nature due to her 28 years of experience in nursing care at Hospital Serdang.



Yuan Ai Selangor

Meanwhile, Yuan Ai Selangor is another home that benefitted from Yayasan TSLSC's initiative. Established by Mr Lim Leong Wee last year, Yuan Ai Selangor opened its doors to the elderly who are suffering from poverty or neglect, or who have been abandoned by family members. The elderly enjoyed a great day as they talked and mingled with Datin Joanne.

Yayasan TSLSC praises Mr Lim for his efforts and sincerely hopes our donation of air conditioners and mattresses worth RM6,000 would provide comfort and improve the quality of life for the elderly.



Shan Xing Charity

On the same day, Yayasan TSLSC also donated various household items and funds totalling RM8,000 to Shan Xing Charity. Established in 2018, the home houses 10 elderly people in need of special care and attention. Mr Thomas Lai Kok Keong (*right*), who is in charge of the home, is delighted to receive the monetary donation from Datin Joanne.

We hope that our modest contribution of household items, which include bed frames, mattresses, bed sets and a washing machine, would improve the well-being of the elderly.

## Changing Lives At Rumah Bonda



Young underaged girls who are unmarried and pregnant are often shunned, discriminated against and sometimes disowned by their families and communities. It has been reported that in Malaysia, an average of 18,000 teenagers get pregnant each year. Some give birth secretly in toilets and some resort to baby dumping.

Currently, Pertubuhan Kebajikan Rumah Bonda Kuala Lumpur, a non-governmental organisation, is caring for 14 babies and raising them until they reach a certain age before moving to an orphanage or be adopted. It is also a safe haven for underaged pregnant girls where they can improve themselves with important life skills to re-enter the next phase of their lives.

Both mothers and babies were delighted when Putrajaya Marriott Hotel (PMH) associates visited

Rumah Bonda on 24 February 2021 with boxes filled with daily necessities, which were presented by PMH Marcom Manager Ms Nur Azela and Human Resource Trainer Mr Rozai. A successful fundraiser was also held by PMH in support of the shelter where for every #wewillwin mug sold, its proceeds were donated to the shelter. *We Will Win* mugs are special mugs where its hidden design will appear when hot water is poured in.



## Boiling With Passion & Skills

The boiler is a vital part of the manufacturing operations that generates steam and enables the production process to operate reliably without interruption. Often the largest and a critical equipment, it is also potentially one of the most lethal equipment if not operated and maintained properly. A missed operation or insufficient water can cause burning issues from property damage to fatal injuries to termination of other operations.

That is why 46-year-old Mr Tan Hian Yiam is tasked to ensure the smooth operation and maintenance of the boiler activities and equipment, the effective manpower utilisation and safety at all times at IOI Oleochemical Industries Berhad.

A competent Utilities Manager and First Grade Steam Engineer who is registered with the Department of Occupational Safety & Health (DOSH), Mr Tan is dedicated to his task. No matter if it is a regular check on the boiler log to assure total combustion efficiency or a maintenance check for compliance to the machinery and safety requirements, every action is fundamental for a hazard-free and safe working environment.

He proudly shared his skills and vast experience of almost two decades with IOI Acidchem Sdn Bhd employees who have no knowledge but have a strong interest to join the boiler house. He conducted an in-house *Boilerman Certification Programme* to train the earnest employees how to manage and handle our boiler house efficiently according to the Factories & Machinery Act Regulations. Ultimately, they must know the various types of boilers in our plants, the basic and essential understanding on boiler operations, the maintenance/repair procedures, the safety protocols and more.

A two-day theory training (on 24 February and 4 March 2021) was followed by a three-month on-site training in April 2021. Mr Tan will be evaluating and guiding them for the annual boiler inspections and examination (external certification) conducted by DOSH. Under his guidance, we can look forward to qualified and skilful employees who are equally boiling and fired up with competence, dedication and passion.